

## Wellfleet Shellfish Department





300 Main Street, Wellfleet, Massachusetts 02667

TO: MSOA Officers

December 11, 2018

RE: Nomination for Assistant/Deputy Constable of the Year

#### Dear MSOA Officers:

I would like to jointly nominate an Assistant and a Deputy Constable for this award, due to the incredible support, guidance and mentorship I have received from both Assistant Constable "Johnny Clam" Mankevetch and Deputy Constable Chris Manulla. Together, I would like to say that we have created a very strong Wellfleet Shellfish Department over these last 16 months since I started as Wellfleet's Shellfish Constable.

Johnny Clam has been teaching me more than just the realm of the job itself: He has dedicated hours to educating me about human nature and mother nature. Human nature as he shares his insights on fishermen and how our work supports them, but also how our decisions and actions affect the resource we are responsible for managing. His teachings on mother nature encompass not only the life cycle of shellfish and how we strive to create a sustainable tomorrow, but also the nuances of how weather affects the tide, shellfish-predator relationships, the importance of water quality, and all of the other water fowl and sea life that are interwoven into our purview. He is truly a mentor. John had a clear vision for the Town's propagation program and used his extensive knowledge and experience to jumpstart the department's propagation relaunch. He takes the pulse of fishermen and growers to help direct our efforts. His passion and expertise are valuable assets to the Town, to me as Constable and to the shellfishing community at large.

Chris has been sharing his long experience (18 years!) in the department with me to help train me for my duties and responsibilities. Chris's level head and ability to think through complicated issues and arrive at a plan for implementation have provided important guidance and modeling for me as I learn the intricacies of this position and its jurisdictional oversight. He has gone above and beyond the call of duty to teach me how to ring oysters, check limits, monitor boats while fishing and at unloading, navigate our Carolina skiff, retrieve buoys (good thing it wasn't a person or they would have drowned!) and the nuances of how to create solid working relationships on a day to day basis. It is clear how seriously he takes his job and the integrity of our department in sustainably managing our shellfish resources. His expertise and historical knowledge is a clear asset to our efforts. The Town is fortunate to have such a dedicated and experienced employee.

wellfleet-ma.gov/shellfish-department

Phone (508) 349-0325



Fax (508) 349-0305

The best thing I can say about my first year on the job is the incredible relationships I have built, especially with Johnny and Chris. We have really clicked together. Our motto is "To propagate and preserve!" The renewed energy in our department is contagious, and there's a lot of enthusiasm on the flats right now. We get inspired by our shellfishing community, their insights, their feedback, their generosity. Our goal is to make sure that Wellfleet's shellfish reputation is upheld and that our shellfish — and therefore, our community — prosper. Johnny and Chris have risen above all expectations to turn this goal into a reality. I feel they deserve to be recognized as Assistant and Deputy Constables of the Year.

Thank you for your consideration of this nomination.

Sincerely,

Nancy Civetta

Shellfish Constable

Manyliveto

Town of Wellfleet

25 Summit St. Wellfleet MA 02667 March 11, 2019

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

Dear MSOA,

We are writing to commend to you Wellfleet's Assistant Shellfish Constable Johnny Mankevetch and Deputy Shellfish Constable Chris Manulla for consideration as MSOA Deputy Constables of the Year.

As year round recreational shellfishers here in Wellfleet for 4 years, we have had many opportunities and chat with, and be 'inspected' by, Johnny and Chris. They have been really helpful with our learning the joys foraging for our own food, teaching us about clam differences, and what various shellfish attachments are. And, they are very courteous when digging into our haul to be sure we are in regulatory compliance.

We greatly appreciate that they are out with us year-round enforcing the regulations that will keep our shellfish healthy and delicious.

Thank you,

David Aronow

Warid Oronon

Janet Rustow

Massachusetts Shellfish Officers Association Conrad Caia; Secretary/Treasurer 424 Route 28 West Yarmouth, MA 02673

March 6, 2019

Dear MA Shellfish Officers Association,

I write to support the nomination of the team of Assistant Constable John Mankevetch and Deputy Constable Chris Manulla for the Deputy Constable of the Year award. I have held a recreational shellfishing permit in Wellfleet for over 2 decades and have gotten to know John and Chris. They both perform their duties cheerfully, efficiently, and with excellent knowledge of the local shellfish resources as well as other species, which share Wellfleet Harbor, such as horseshoe crabs, various fish species, marine mammals, cold stunned sea turtles, and diamondback terrapins.

I don't know if "educating the public" is part of their job description but they are certainly on top of all the shellfish issues in Town and they share their knowledge with locals and visitors alike. Everyone in Town enjoys seeing and talking to them on the flats. Recently, due to department restructuring, Chris has been more of a presence in the recreational area and he is well suited to the task. I would describe his style as friendly, observant, and able to enforce without intimidation.

I was a member of the Wellfleet Shellfish Advisory Board for about 12 years. During much of that time, John and Chris kept the Shellfish Department on track despite leadership difficulties. When Nancy Civetta was recently appointed as Shellfish Warden, John and Chris were her tutors and quickly brought her up to speed. Since Nancy's appointment, and with the help of John and Chris, the Department has undergone a sea change. Transparency, enforcement, communication and efficiency are all hallmarks of this new Shellfish team. Although Nancy is now at the helm, John and Chris are crucial members. Relations between the Shellfish Department and the Cape Cod National Seashore have improved dramatically.

John is very generous. During 2006, while I was writing my book "Good Tidings: The History and Ecology of Shellfish Farming in the Northeast" for the University Press of New England, John was my local guide. He allowed me to ride along during his rounds so I could get first-hand experience about the local industry. He truly had his pulse on what was happening in Wellfleet and was conversant about the "word on the tide." I was so impressed that I wrote about him in my book.

John works with me in my role as educator for the organization, Friends of Herring River. As such he assists the Friends as we supervise an annual oyster study conducted by the AP Environmental Science class at Nauset Regional High School.

John procures the oysters, helps the students to deploy them, and offers the students a mini class on oyster biology, health, and propagation. His "lecture" is the highlight of their field trip.

Our two Wellfleet "Deputy" constables are truly deserving of this award. They have held the department together during transitional, turbulent times. I wholeheartedly endorse their nomination.

Respectfully,

Barbara Brennessel, Ph.D.

Professor Emerita, Wheaton College, Norton, MA

51 Chris Drive, Wellfleet MA 02667

Massachusetts Shellfish Officers Association Attn: Conrad Caia Secretary/Treasurer 424 Route 28 West Yarmouth. MA 02673

TO WHOM IT MAY CONCERN:

RE: The "Deputy Constable of the Year" award

We are writing to support Nancy Civetta's (Shellfish Constable of Wellfleet, MA) nomination of Assistant Constable "Johnny Clam" Mankevetch and Deputy Constable Chris Manuela for the "Deputy Constable of the Year" award given by the Massachusetts Shellfish Officers Association.

We have had the pleasure of knowing Chris since he started in his position 18 years ago and "Johnny Clam" since he started working in the shellfish department. We met on the flats. My husband and I have had a shellfish license for the past 29 years.

We have had numerous conversations with both of them and learned so much. They both have a wealth of knowledge about shellfishing and are always friendly and enthusiastic.

A year and a half ago, "Johnny Clam" applied for the Shellfish Constable position along with Nancy Civetta and others. As you know, Nancy Civetta got the job. Many people would react negatively to this, but instead he rallied to her side and became a great support to Nancy. Chris joined right in with his support. They have both shared with us that they believe Nancy was the best person for the job and they love working with her. Under Nancy's leadership, she saw where their expertise was and capitalized on it. By allowing them to do what that did best the department flourished. Each has separate jobs to do and they do it with professionalism.

With Nancy leading and "Johnny Clam" and Chris assistants, we feel we have the finest department in the State of Massachusetts. As we know, "TEAMWORK IS DREAMWORK". That is what is happening here in Wellfleet with the Shellfish Constable, Assistant Constable and Deputy Constable. Please give "Johnny Clam" and Chris this award that the truly deserve.

Roberta Bucknoller

Sincerely, Terry & Roberta Buckmiller 80 Cahoon Hollow Road, Wellfleet, MA 02667

3-11-19 MSOA CONTRAD CARIA W. VARMOUTH, MA, 02673 WITH REGARDS TO NANCY CIVETIA'S

PROPOSAL TO RECOGNIZE JOHN MANKEVET

AN CHRIS MANULA FOR' DEPUTY

CONSMBLE OF THE YEAR!, WE ARE

IN FULL AGREEMENT.

NOHN AND CHRIS HAVE HELPED US PEPERDELY THROUGH THE JEARS.

WE APPRECIATE WHAT THEY PLAVE DONE

FOR US AND WE FEEL THEY SHOULD

BE REWARDED FOR THER CANTRIBUTION TO WELLFLEET, AND THE SHELLFISHING INDUSTRY SINCERELY -INDA CONNOLLY Linda

## Wellfleet Bay Oyster Company

From: John Connors

Mass Shellfish Officers Association To:

Date: 3/5/2019

Subject: Deputy Constable of the Year Award

This is to add my name to those who are voting for Johnny "Clam" Mankevetch for

Johnny is always there to help. Always there with an up beat attitude.

It would be tough to find a better man for this award.

Best

John Connors

Wellfleet Bay Oyster Company

Mass Shelfish Office Assoc. Conrad Caia Secretory IT reasurer 424 Rte 28 W. Yarmouth, MA 02673

Date: 3/9/19 Subject: Johnny Clam "Mankevetch, Assistant Constable Chris Manulla, Deputy Constable

We have known Tolinny Clam "Mankovetch since we bought our house in Willfleet ten years ago. He has been a very knowledgeable "clam cop" so very professional at the same time, so happy to spend time explaining facts about the oysters and clams and why Wellfleet oysters are the best oysters in the world.

We always looked, forward to seeing him come to Indean Nock to clock the systoring and claming and spend time talking with him. He has thus worked his way up to assistant constable and is very deserving of the title as we believe he is entitled to be constable of the year.

Well fleet is very fortienate to have Johnny as assistant constable with his knowledge of shell fish propagation and all that goes with it.

Please consider Johnny Mankevetch for Constable of

We have also known Chriss Manulla for ter years and consider him to be a super-Shellfish deputy constable. He interacts with people who are ystoric and claming in a professional and friendly manner and has gained respect from all.

His effective is unneasurable and should be considered for "Constable of the year."

Respectfully yours,

Dino + Lihanor Cacci 617-905-7303 30 Avery Ave. Welfleet, MA 02667

30 Whereaway Lane Wellfleet, Ma 02667 zack@holbrookoyster.com

March 12, 2019

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

Dear MSOA,

I'm writing to express my support for the joint nomination of Assistant Constable "Johnny Clam" Mankevetch and Deputy Constable Chris Manulla as Assistant and Deputy Constables of the Year.

These guys are great. They enforce the shellfish regulations with authority and maintain a friendly and helpful attitude. In my experience and interaction with Johny and Chris, they are both knowledgeable and practical in their approach to their jobs.

Sincerely yours,

Zack Dixon

Wellfleet Shellfisherman

Massachusetts Shellfish Officers Association

Conrad Caia

Secretary/Treasurer

424 Route 28

West Yarmouth, MA 02673

Dear Secretary Caia:

I would like to nominate Assistant Constable "Johnny Clam" Mankevetch and Deputy Constable Chris Manulla for the "Deputy Constable of the Year" award given by the Massachusetts Shellfish Officers Association at its Annual Convention on March 21, 2019.

I am a recreational shellfish harvester and full time resident of Wellfleet and my wife and I have been shell fishing here for many years. On most of our forays out onto the flats we run into either Johnny or Chris and have always appreciated their professionalism, attentiveness and especially their desire to help us find the right spots for oysters and clams. They both truly care about our special water resource and go the extra distance to protect and nurture it.

Last winter I took an Open University class on Wellfleet's history and as one of our fieldtrips we went to the Wellfleet Shellfish Department building on the pier to listen to a presentation by Johnny on the Shellfish Industry and propagation program that the Department had started the prior year. I was impressed by his knowledge base and his commitment to raising wild oysters for the community to harvest.

Another time we were out on the flats and noticed a person collecting shellfish without a visible license. On our way home we stopped Chris in his truck as he was approaching the beach and told him our suspicions about the person and he immediately said he would take care of it. We appreciated the fact that he listened and responded to our concerns clearly showing the need for the enforcement of our shell fishing regulations.

Both Johnny and Chris work extremely hard to protect our shell fish environment and are deserving of the recognition that this award would bring.

Mare L. Touler

Sincerely,

Marc and Rhonda Fowler

11 Pine Point Way

Wellfleet, MA 02667

Mary E. Fox 65 Daniels Drive Wellfleet, MA 02667 508-349-1372

March 14, 2019

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 West Yarmouth, MA 02673

Dear MSOA Officers:

As a recreational shellfish person for many years, I strongly support our Shellfish Constable, Nancy Civetta in her recommendation that Johnny Mankevetch and Chris Manulla be recognized for their outstanding work over many years.

I am always happy and reassured to see them on the flats protecting our shellfish population and ready to answer any questions in a most courteous and helpful way. Please give them serious consideration as Deputy Constable of the Year as I believe you could not find any two men more deserving of this recognition.

We are truly blessed to have such an outstanding Shellfish Department under the outstanding leadership of Nancy Civetta.

Sincerely yours,

Mary E. Fox

Massachusetts Shellfish Officers Association

424 Route 28

W. Yarmouth, MA

Dear Mr. Caia,

I'm writing to weigh in on the awarding of title for Deputy Constable of the Year. I would like to say how much good that Wellfleet constables John Mankevitch and Chris Manulla have contributed to Wellfleet's shellfishing industry and it's sustainability.

I've known both John and Chris for a number of years and can say their devotion to their jobs and the professional manner in which they go about their duties and conduct themselves with regard to the public, including recreational shellfish people, is exemplary and a model of how it should be.

Both John and Chris are a credit to sustainable shell fishing as well as the Town of Wellfleet.

Yours very truly,

William Gazzola

Massachusetts Shellfish Officers Association

424 Route 28

W. Yarmouth, MA

Dear Mr. Caia,

I'm writing to weigh in on the awarding of title for Deputy Constable of the Year. I would like to say how much good that Wellfleet constables John Mankevitch and Chris Manulla have contributed to Wellfleet's shellfishing industry and it's sustainability.

I've known both John and Chris for a number of years and can say their devotion to their jobs and the professional manner in which they go about their duties and conduct themselves with regard to the public, including recreational shellfish people, is exemplary and a model of how it should be.

Both John and Chris are a credit to sustainable shell fishing as well as the Town of Wellfleet.

Yours very truly,

William Gazzola

HiNANCY,

ONE WOULD BE HARD PRESSED TO FIND TWO MORE DESERVING GUYS TO GET A LITTLE AIR BENEATH THEIR WINGS. GOOD PICK!

BID GAZZOCA

ALL ASIDE, THE DAYS ARE GROWING LONGER AND THE SUN'S PAYS STRONGER, WE ALL LIKE THAT

#### Michael H. Gladstone, Esq. 70 Wellfleet Woods Lane Wellfleet, MA 02667

March 4, 2019

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

Re: Nominations

Friends:

As a Wellfleet recreational shell fisherman, it gives me pleasure to endorse the nominations of our very own Assistant Constable "Johnny Clam" Mankevetch and Deputy Constable Chris Manulla for the "Deputy Constable of the Year" award given by the Massachusetts Shellfish Officers Association.

Mike Gladstone

CC: Nancy Civetta Shellfish Constable Town of Wellfleet Mike Gladstone Massachusetts Shellfish Officers Association Conrad Caia 424 Route 28 W. Yarmouth, MA 02673

Dear Mr. Caia,

I'm writing in support of Nancy's Civetta's nomination Assistant Constable John Mankevetch and Deputy Constable Chris Manulla for the award of Assistant Constables of the Year. I write as a shellfisherman -- both recreational and commercial -- of more than 40 years on the flats of Wellfleet I can speak from personal experience about the overall current quantity and quality of the town's shellfish stocks and the continued prospects for both commercial and recreational harvesters from their extraordinary propagation efforts over the past two years.

This speaks simply to the superb performance of their basic duties. But I have also seen them on the flats frequently interacting with visitors -- student groups, newbie license holders and townspeople walking the beaches - taking the time to answer their questions, offering them the benefit of their remarkable knowledge and sharing their experience and marine conservation acumen. This is above and beyond the call of duty helping and speaks to the great passion they bring to their work, and to their community. Both John and Chris have earned the highest respect of the commercial fishermen whose livelihoods they oversee. In a time when the greatest care must be taken to protect the industry from the daily threats of pollution, predators and contamination, they are consummate professionals who perform their duties fairly and without hesitation in the protection of everyone's best interests, and in particular with an eye to protecting and enhancing the extraordinary global reputation of Wellfleet shellfish.

Anyone who has spent time in and around the Wellfleet flats knows the town has entered "the golden age" of Wellfleet shellfishing. This is due to the enormous support of the town and its leadership, to the vision and commitment of Shellfish Constable Nancy Civetta, and in no small measure to the extraordinarily hard work, unrelenting energy, and professionalism of John Malkevetch and Chris Manulla.

Thanks for the opportunity to express my appreciation for their fine work and warm humanity.

Jim Gilbert Commercial license holder 135 Briar Lane

Wellfleet, MA 02667

95 Mill Hill Road Wellfleet MA 02667 3/13/19

Dear Mr Caia.

This letter is to support the nomination of Johnny and Chris, Deputy Shellfish constables in Wellfleet MA, for "Deputy Constables of the Year 2019".

Over the years, they have been very helpful with their knowledge and assistance. In recent years, they have always been willing to lend a physical hand to me as a shellfish grant owner in my seventies! They are warm and friendly public servants- and they deserve this recognition.

As a Wellfleet resident for over 30 years and a shellfish grant holder for 18 years, I have seen many changes in this department- their service is appreciated. I wanted to write to support them.

Yours truly,

Richard Goldberg

03/14/19

To: Secretary Conrad Caia,

I am writing you in support of the nomination of Deputy Constables of the year for Wellfleet officers Chris Manulla, and John Mankevetch. They are resilient and persistent in their job. In an ever changing industry, they have adapted and always followed through in doing what is right, even if it is the harder decision to make. Please choose them as Deputy Officers of the year, they have definitely earned the title. Thank you for your time.

Best-Wellfleet Aqua-culturist, Ian Holmes

/a/H

#### To Whom It May Concern March 8, 2019

I am writing to you in support of the nomination of Johnny "Clam" Mankevetch and Chris Manulla who have been nominated for an award as Shellfish Constable of the year.

I highly support this nomination both as a resident of Wellfleet who has observed the team work of the Wellfleet Shellfish Department and a community member who has benefited by Johnny Clams knowledge, and willingness to share his experience with others.

As a Wellfleet resident we rely on the shellfishing industry to support over 100 local small business owners and hundreds of employees year-round. The dedication that Johnny and Chris have provided our town to educate the shellfishermen, uphold the laws, preserve the fishery, protect the environment, all while continuing to educate themselves is something our town should be proud of. Both Johnny and Chris are tireless advocates and highly respected by their peers, fellow Shellfishermen/women and the local public.

As a community member I have benefited by Johnny's extensive knowledge, dry wit, and public speaking skills when he spoke at a public lecture at the Chapel of St. James the Fisherman in the summer of 2018. I had asked Nancy Chivetta, Wellfleet Shellfish Constable to speak at this event, but she insisted that Johnny was the one we wanted on our panel of experts. Nancy may have more experience speaking in public but she knew that Johnny had the knowledge and ability to provide local and summer visitors with a special lecture. Johnny does not introduce himself as a scientist, but by the end of his presentation on the history and future of shellfishing in Wellfleet, the audience was convinced he was as knowledgeable as any scientist, and the master of our unique and challenging shellfishing industry.

Thank you for your consideration of the nomination of Johnny "Clam" Mankevich and Chris Manulla for Constable of the Year. It takes a special team to support this Wellfleet fishery and the team of Johnny and Chris are extremely worthy of this award.

Sheila Hoogeboom

Shula Hoog bor 80 Box 34 5. wellflut 02663 401-633-2841

Sheila. Hoogeboom 7 egmail. Com

# Mass Shellfish Officers Association,

My name is Brad Kaplan and I reside in Wellfleet. I have been a commercial shellfisherman here for over 20 years and aquaculture grant holder since 2002. I couldn't be happier to hear that Chris Manulla and John Mankevelch have been nominated for Deputy Constables of the year. I have known each for years... Chis since his first days on the job here, and John from his years at A.R.C prior to his work here. Both handle the job with professionalism. Their work entails various aspect of education, enforcement, investigation, public relations, and the actual farming of shellfish. Importantly both are locals with strong ties to the community. On any given day these guys can be out enforcing the regulations on the flats, tending the town beds, educating tourists on the beach about aquaculture, running barges of cultch, pulling a stranded truck off the beach or rescuing a whale, They need to improvise regularly, Another commendable aspect of both John and chis, is their "level-headedness" in any situation. It's important !

I don't know what other folks are doing in their positions in other towns, but I can't imagine the job being done better than both these guys.

Bondfalu

#### DAVID KOVEN

#### 33 Harrison Street

#### Newton, MA 02461

#### david@kovenconsulting.com

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

March 7, 2019

Dear Mr. Caia:

I want to indicate my strong support for Wellfleet Assistant Constable John Mankevetch and Deputy Constable Chris Manulla for Deputy Constable of the Year.

I have been picking oysters in Wellfleet for many years, first as a vacationer, and for the last 10 years with a Resident Permit. Starting out, I barely knew what I was doing, but Johnny Clam and Chris have cheerfully and patiently helped me understand both the regulations and techniques for wild picking. I have seen them on hot summer days and when the temperature is hovening near freezing; when there is no one else on the beach, and when there are several dozen pickers. No matter the circumstances, they are both polite, even tempered, but at the same time firm in enforcing regulations. I have heard the same from some commercial permit holders as well. It is fair to say that both are universally liked and respected, and that is a difficult balance to maintain in their position. It's also clear that they are playing an important role in propagation along our shores, which benefits all of us.

If you think about all the public and private gatekeepers, inspectors, and regulators you encounter in a year, there probably aren't that many whom you would relish having a cup of coffee or other libation with. I'd welcome the chance to spend time with these two men, on the shore or anywhere.

Sincerely.

David Koven

70 Mayflower Drive, Wellfleet

Denice Lapierre
Po Box 1993
Wellfleet, MA 02667
denicelapierre@aol.com

Please consider Johnny Mankevetch and Chris Manulla from the Wellfleet Shellfish Dept. for the Deputy Constable of the Year award. Both men are deserving, they work hard for our town and I hope you will consider them. Thank you.

Denice Lapierre

Re: Womination for assistant deputy constable of the year.

Daw MSOA Officers:

I would like to nominate John Mankevetch and Chris Manula of walflest for this award. I have been a Connecial shellfisherman and or aquaculture grant holder since the 1970's. I have seen quite a trew constables and assistents come and go over the years. John and thurs have always had a possitive influence on the shellfishing committy for the warry years they have been on the job. The are Friendly, curtais, Knowledgable, hapful and always out and about theating to make some people are doing things right. It has been rive to have that Consistincy over the years. When Wancy Civetta Was taking over as the new Constable John and Chris reassured us that everything would be fine and that they would help her settle in. I have observed thier Empport and she has been very quateful for the Continued help.

I Feel lucky to have John and Chins here in well-fleet working together with Warray to help is navigate through the Malanges that the Fiture will have

Doing.

Silverely Reb McClellan

Eq Mendou Ucew

wattlast, Mar. 02667

#### **Christopher Merl**

55 White Tail Lane Wellfleet, MA 02667 (508)237-2632 cmerl2000@yahoo.com

14th March 2019

Please accept my nomination for Johnny Mankevetch and Chris Manulla for the "Deputy Constable of the year" award. These are two hard working men in our community that deserve recognition for their efforts. Thank you.

**Christopher Merl** 

Dear MA Shellfish Officiers Association,

Please consider our recommendation of Chris Manulla and John Mankevetch, Deputies of the Wellfleet, Ma Shellfish Department, for "Deputies of the Year". Both Chris and John are outstanding Deputies. They are adept at dealing with the countless people in both recreational and commercial Wellfleet shellfisheries. They go out of their way to educate and instruct. Some telling examples are their successful efforts pulling more than one person out of the mud (Once witnessed them pulling put an elderly woman!) or the countless trucks they have rescued stuck on the flats. They pulled mine out once in the dark with the tide coming, my truck stuck up to the headlights on a 34 degree night, with the wind blowing 20. They are dedicated and firm. When they find rules being bent or broken they enforce, but with tact and without humiliation. It is a tricky job to enforce shellfishing laws in a small town and dealing with their public, both recreational and commercial, is a real challenge. Somehow they manage to do this effectively and yet with with care, charm and wit. They are all around good men who are well deserving of the honor.

All the best,

Bradford Morse (lifelong Wellfleet Commercial fisherman)

and Diane Brunt (Wellfleet commercial fisherman)

Beneford Mora

Kl. Shup

90 Wellfleet Woods Lane Wellfleet, MA 02720 March 7, 02667

MA Shellfish Officers Association Conrad Caia Secretary/Treasurer 424 Route 28 W. Yarmouth, MA 02673

Joyce Musachio

Dear Conrad,

I'm writing to you to recommend Johnny "Clam" Markevetch as the Deputy Constable of the Year. We are fairly new homeowners in Wellfleet and have enjoyed our shellfish license. Johnny has always done his job and has been extremely helpful in educating us about shellfishing. He is a very hardworking, dedicated employee who deserves this position.

Sincerely,

Joyce Musacchio

PO Box 1522 Wellfleet, MA 02667 March 4, 2019

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

I would like to add my name to those supporting Wellfleet Deputy Constable John Mankevetch and Assistant Constable Chris Manulla for the "Deputy Constables of the Year" award of the Massachusetts Shellfish Officers Association. These two men are always most knowledgeable, helpful, and professional.

Frederick G. Olander

Wellfleet

Cape Cod Surf Rescue PO Box 576 Wellfleet, MA. 02667 March 13, 2019

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

Greetings, I would like to encourage support for two Wellfleet Shellfish Staff; John Mankevetch and Chris Manulla. They are being considered for the "Deputy Constable of the Year" award and in my opinion it is long overdue. I have been a grant holder for well over 25 years and have been a shell fisherman beyond that time.

There is no question that the shifting sands off Wellfleet are a significant challenge to any shell fisherman, so are the graceful application of rules/laws (this requires the right people ... John and Chris).. These people define what you want to see coming if there is any significant issue at hand. And what I mean by issues are primarily shellfish concerns, but extend beyond that; if you get stuck in the tide they are there to help.

Ensuring Wellfleet Bay cleanliness from lost grant gear is more significant than most think; their efforts extend to the entire NE coast. I have personally been on many "Clean up the Beach" initiatives coordinated by them and the Shellfish Department.

When the 'human waste' initiate came into full bloom, they were there supplying the signage and containers. And when it comes to grant inspection, they were there and helpful as well. As a resource in the shellfish area, their knowledge is exceptional.

The town, and by extension the surrounding states and shellfish industry (Wellfleet is a significant group in that area) is greatly benefitted by their professional contribution. I sincerely hope that their efforts can be acknowledged by this award.

Sincerely,

CC: Nancy Civetta

# RE: DEPUTY CONSTABLE OF THE YEAR

MASS SHELLFISH OFFICERS ASSN.

CONRAD CAIA

SECRETARY / TREASURER

424 ROUTE 28

W. YARMOUTH, MA 02673

### SIR:

THIS IS IN SUPPORT OF THE NOMINATION OF JOHNNY
MANKEVETCH AND CHRIS MANULLA OF WELLFLEET.
THEY HAVE BOTH GIVEN MYSELF AND THE ENTIRE
POPULATION OF BOTH COMMERCIAL AND RECREATIONAL
SHELLFISHERMAN UNENDING AND DEEPLY
KNOWLE TOGABLE GUIDANCE AND ASSISTANCE IN
SUPPORT OF WELLFLEET'S SHELLFISHERY, CONDUSTING
THEMSELVES WITH TRUE PROFESSIONALISM AND
GENUINE HELPFULLNESS.

AS A NEWCOMER TO WELLFREET IN EARLY 2017,

AND AS A FIRST TIME RECREATIONAL SHELLFISHER,

I CAN'T SAY ENOUGH ABOUT HOW HELPFUL AND

FRIENDLY THEY BOTH ARE!

SINCERELY,

WAYNE PERNAA, SR. RES. PERMIT #43, 2019

gail punaa "#44"



March 6, 2019

Janet Reinhart Chair, Wellfleet Selectboard 300 Main Street Wellfleet, MA 02667

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

Dear Mr. Caia

I write to you today to nominate both John Mankevetch and Chris Manulla, together, for Deputy Constables of the Year Award.

John Mankevetch is Wellfleet's Assistant Constable and Chris is our Deputy Constable. They work together as a great team. Wellfleet in the past (three or more years ago) was not in the best of condition with a constable. These two men held everything together; took on more responsibilities, continued working on improving and enlarging our shellfish grants and enchanted the tourists and newcomers. Individually, their knowledge of the shellfish industry is impressive, but together no one can beat them.

When we hired our new constable Nany Civetta 2 years ago, they embraced her and all the new ideas to help elevate Wellfleet oysters, clams, quahogs and more. They are so good with working with the public-first time shellfish grant holders as well as tours of the shellfish beds.

Always friendly, always smiling. They love their work. Please consider them for this award.

Thank you,

Janet Reinhart

Dear "MSOA"

I'm sad to say that this letter and olid nothing to contribute to your well ofeserved win - CONGLATS However, as unimportant as it may be now, I would still like to express my support for the great job you do. As a NEWB, it can be utiludating to be on the flats alove, hoping your Most of the time trying to stay out of sink holes of peoples grants and out of the 2 1/8 inch dog hence in Both Chris and Junny have bun welcoming and thorough - volutering information or a lift up the beach; they bring warmith fo the daily haul. From a NEWBIE in leaky waders to and about us foo if thank your

PS-Chris Google Says the closest population of wild boar is in New Hampshire, who knew?! H traveled ->

a long way to find you. PPS - Sorry for the BAD harduriting. Tordan Penzi



### TOWN OF WELLFLEET

300 MAIN STREET WELLFLEET MASSACHUSETTS 02667 Tel (508) 349-0300 Fax (508) 349-0305

Tel (508) 349-0300 Fax (508) 349-030 www.wellfleet-ma.gov

To: The Massachusetts Shellfish Officers Association

March 11, 2019

Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

Cc: Daniel Hoort -Wellfleet Town Administrator. Wellfleet Board of Selectmen

From: The Wellfleet Shellfish Advisory Board

Re: Nomination for Deputy/Assistant Shellfish Constable of the Year

Dear MSOA Officers:

The Wellfleet Shellfish Advisory Board, at its March 11, 2019 meeting, voted unanimously to jointly nominate Assistant Constable John "Johnny Clam" Mankevetch and Deputy Constable Chris Manulla as Assistant Constable and Deputy Constable of the Year. Our board is comprised of both commercial and recreational shell fishermen who regularly interact with Johnny and Chris in and around the harbor. Each nominee brings with them many years of experience, and possesses a thorough knowledge of the environment in which they work. In a job which requires constant interaction with the fishing community, they consistently perform their duties in a courteous and professional manner. Wellfleet is fortunate to have them on our team. For these reasons, we believe they deserve recognition as Assistant and Deputy Constables of the Year.

Thank you for your consideration of this nomination.

Sincerely,

John Duane - on behalf of:

The Wellfleet Shellfish Advisory Board

Barbara Austin (Chair), Zack Dixon, John Duane, Brett Morse

James O'Connell, Jake Puffer, Dave Seitler Thomas Siggia, Rebecca Taylor

Massachusetts Shellfish Officers Association Conrad Caia Secretary/Treasurer 424 Route 28 W. Yarmouth, MA 02673

Letter of support - Mr Johnny Mankevetch, Mr Chris Manuela

Dear Mr. Caia:

Living in Wellfleet and spending a lot of time enjoying the waterfront, I have gained

an incredible amount of shellfish knowledge from Johnny and Chris.

Having a recreational shellfish license, I have had my catch inspected many times.

However, I seek them out because I know they will take the time to educate and inform

me of what is happening with our oysters and clams.

Both have numerous years of experience which they are willing to share.

One of there best qualities is how they handle our volunteers and our Americorp group.

Especially Johnny who has taught them the importance of growing and caring for our baby oysters and clams. I experienced first hand, how these young adults have gained a knowledge of this field but more important a work ethic that will stay with them for life.

Both of these individuals are well deserving of recognition from the Massachusetts Shellfish Officers Association.

Thomas J Siggia

Wellfleet, MA

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

Dear Sir,

I am a senior shellfish license holder in Wellfleet and I write in support of Assistant Constable "Johnny Clam" Mankevetch and Deputy Constable Chris Manulla for the "Deputy Constable of the Year" award given by the Massachusetts Shellfish Officers Association.

Over the years, I have brought visitors to Indian Neck to see and understand the responsible way our Town manages our shellfishing resources. Both of these gentlemen have done fantastic work to explain the life cycle of oysters and clams and have education at least three generations.

I cannot think of a more knowledgeable and committed pair of stewards for shellfishing.

Sincerely,

Peter Simon, MD, MPH 430 King Phillip Rd, Wellfleet, Mass. 02667



8 Cardinal Lane Orleans 14 Center Street, Suite 4
Provincetown

3010 Main Street, Suite 2E Barnstable

Lawrence O. Spaulding, Jr.
Direct Line: 508.255.2133, ext. 215
lspaulding@latanzi.com

March 6, 2019

Massachusetts Shellfish Officers Association Conrad Caia, Secretary/Treasurer 424 Route 28 W. Yarmouth, MA 02673

Dear Mr. Caia:

As a longtime recreational oyster gatherer in Wellfleet, I am writing to strongly recommend the nominations of John (Johnny Clam) Mankevetch and Chris Manulla for the Deputy Constable of the Year award. Both John and Chris have always been very helpful, informative, and knowledgeable. I appreciate all that they do to make oystering in Wellfleet such an enjoyable experience and hope you will give them strong consideration in support of this nomination.

Thank you for your consideration of my letter.

Very truly yours,

Lawrence O. Spaulding, Jr.

LOS/jb

A Legal Beacon since 1969









Thomas P. Stossel, M.D., MD (Hon)

Senior Science Advisor, BioAegis Therapeutics
Honorary Physician, Hematology Division
Brigham and Women's Hospital
Tel: 617-962-7263
12 Blake Street, Belmont, Massachusetts 02478
Email: Thomaspstossel@gmail.com

American Cancer Society
Professor of Medicine Emeritus
Harvard Medical School
Secretary, Options for
Children in Zambia

March 6, 2019

Dear MSOA Officers:

As a dedicated and duly licensed recreational oyster gatherer in Wellfleet, I write to support Nancy Civetta's nominations of Assistant Constable Johnny "Clam" Mankevetch and Chris Manulla as Assistant/Deputy Constables of the Year.

My contact with Johnny is when he has inspected my license and -- several times -- busted me for inappropriately collecting oysters at seasonally interdicted areas. This latter connection is a testimony to his due diligence, as he nailed me by observation from a considerable distance.

During these interactions, he has been most personable, and the occasions have enabled me to take advantage of his extensive knowledge of aquaculture that has honed my appreciation of what constitutes a legally harvestable item and the intricate rules of collection and storage.

Believe it or not, during my research career I did some work related to Vibrio parahaemolyticus, and enjoyed a discussion with Johnny concerning that nasty bug about which he imparted a lot of useful information.

Although I haven't personally met Chris Manulla, based on Nancy's endorsement, if he's half as good as Johnny, I totally support his nomination too

Thank you for your consideration.



Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673 MARCH 4, 2019

Dear Mr. Caia,

I am writing in support of the nominations of John (Johnny Clam)

Mankevetch and Chris Manulla for the <u>Deputy Constable of the Year</u> award to be given at your Annual Convention on March 21.

As a long term recreational oysterer from Orleans with a nonresident Wellfleet shellfish license, I know both men as friendly, knowledgeable, effective professionals. They do a great job of nurturing and protecting the fishery, and I heartily endorse Nancy Civetta's recommendation. The Wellfleet Shellfish Department is a pleasure to deal with — firm with the rules, knowing their business, open and friendly in dealing with the public. John and Chris are a big part of making that so.

Sincerely,

Bob Summersgill 26 Jackknife Point Rd

E Orleans 02643

Adrienne Tardif AmeriCorps Member Serving wellfleet and Truro 300 Pamet Point Wellfleet, MA 02667

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

March 14, 2019

## Dear MSOA Officers:

I am writing to you in support of the nomination of Johnny "Clam" Mankevetch and Chris Manulla as Assistant/Deputy Constables of the year. I am the AmeriCorps member placed in the Wellfleet Shellfish department for 2018-2019, a role in which I have served under Chris and Johnny weekly since the first week of October of 2018. Both have taught me myriad of important lessons I will carry with me beyond my time in AmeriCorps Cape Cod.

Chris Manulla appreciates and understands his role as Deputy Constable and strives to work in the best interests of the men and women who make their living in the Wellfleet tides. He is extremely knowledgeable about protecting and preserving Wellfleet's natural resources, which pushes him to enforce the rules fairly and insightfully. When working with Chris, it is clear that his gratitude and appreciation of nature makes his job come to life. When driving through sandy, uneven backroads and across stretches of beach he will take a moment to notice the birds flying around the truck or perched on a rock, or respond to a stranded marine mammal in distress. His passion for nature, music, and connection is inspirational; he is one of the most unique and hilarious people I have met.

Johnny "Clam" Manveketch is another naturalist, insightful mentor, and expert on all things shellfish. He is a lifelong learner, always reading a book or relishing in a new piece of knowledge and sharing what he knows with me. With every question I ask, which I admit can be numerous and rapid-fire, he answers thoughtfully. He takes the role of the department's docent gracefully, by leading tour groups and visitors around the flats and the pier whenever asked. On the other hand, he also knows when to ask for guidance or a hand from a fellow coworker, shellfisher, or AmeriCorps members. I shadowed Johnny and Nancy at constable school, a 2 week certification course offered at Mass Maritime, in March of 2019 and I was struck by the seriousness, rigor, and gratitude with which Johnny approached the course. His knowledge of the tides, animal life cycle, and predators is expansive and drives the town's efforts in propagation and preservation.

Both Johnny and Chris prioritize and understand the unique intersection of human nature and mother nature that their jobs present to them on a daily basis. The Wellfleet Shellfish Community is filled with a variety of personalities and life stories, and each day offers a new experience. Wellfleet is a town where people truly care about helping their neighbors and supporting each other, which is an effort echoed in the work ethic and philosophies of Johnny and Chris every day.

I wholeheartedly recommend Johnny and Chris to be jointly named Assistant and Deputy Constables of the year.

Sincerely,

Adrienne Tardif AmeriCorps Member serving Wellfleet and Truro

5 Beechwood Lane Wellfleet, Ma. 02667

March 4, 2019

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

Dear Mr. Caia,

My husband and I participate in recreational fishing in Wellfleet. We both support the nomination of Assistant Constable "Johnny Clam" Mankevetch and Deputy Constable Chris Manulla for the "Deputy Constable of the Year" award given by the Massachusetts Shellfish Officers Association.

We are both new to this and Johnny and Chris have been so very helpful in all aspects. They are professional and help us follow the rules. We noticed early on, when Nancy Civetta was appointed as Shellfish Constable, their 100% support of her in all ways.

Thank you,

Claire Watto (for Peter too He is Storida luit Shares these sentments)

Peter and Claire Watts

Wellfleet, Ma.

Box 1661 Wellfleet, MA 02667 March 6, 2019

Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 W. Yarmouth, MA 02673

Dear Mr. Caia:

I have been made aware that Assistant Constable "Johnny Clam" Mankevetch and Deputy Constable Chris Manulla have been nominated for the "Deputy Constable of the Year" award given by the Massachusetts Shellfish Officers Association. I fully support these nominations.

I moved to Wellfleet over three years ago and was a seafood lover with no prior knowledge of the extent and importance of the shellfish industry in Wellfleet. From the moment I became aware of the recreational shellfishing opportunities, I signed up for a shellfishing license. I walked out on the shellfish flats for the first time and literally stood at a loss when Johnny approached me. After checking the validity of my license, he proceeded to give me a crash course in what to do and not to do, and even provided tips about the tides and seasonal locations. I have since come to know both Johnny and Chris and find both to be supportive of the over 700+ recreational shellfishermen (and women!) while providing tips and keeping us all honest regarding the nuances of shellfishing, the legal size of our catch, the locations and seasonal nature of them, new projects such as seeding, and referring me to the town website for up to date information. Johnny has even recently publicly lectured at local events to increase awareness of the industry, conservation of the beds, and the impacts on the local economy. I consider both Johnny and Chris to be valuable resources supporting the Wellfleet shellfish environment and strongly recommend that they receive recognition for their ongoing excellent work.

Thank you very much for your consideration.

Very truly yours,

Damon Wei

2019 Wellfleet Resident Recreational License #22

now War

Massachusetts shellfish officers Association Conrad Caia Secretary/Treasurer

Re: Shellfish Constable of the Year

While living and working as a shellfisherman in Wellfleet is utterly rewarding and gratifying, it is not without it's challenges. Often times our work is done amongst a freezing, gray, and muddy backdrop. As we push through what some may deem undesirable conditions, it helps to try and find the beauty and bright side to this work. There are two individuals in Wellfleet who continually help us to persevere and see the bright side of things even on the grayest days: Deputy Constables Chris Manulla and John Mankevetch of Wellfleet. No matter the weather, the conditions, or the sometimes brutally early time of the tides, you can always count on seeing the smiles and hearing words of encouragement from these two men.

The last time I saw Chris, I had just finished carrying my freshly picked bushel out of the cove and up a long flight of stairs back to my car. I admittedly felt exhausted, slightly rushed, and a bit frazzled as I hustled to finish work and make my way to pick up my son from preschool. I had such an exasperated feeling in me...and then I saw Chris. Standing in the parking lot with a huge smile on his face, he said the sun was coming out and it was going to be an awesome day. Little did he know, but that was the exact positive spin that I needed to hear at that moment in time. Then there is John...whose spirit and optimistic attitude shine just as brightly. He always has a huge smile and kind word to share. He checks in on how our children are doing and shows care and concern for way more than what occurs just during the tides.

Of course there are several other awesome attributes that these men have. They bring a sense of honesty, integrity, and fairness to the trade. They work hard and with an essence of loyalty to both the shellfisherman and to Wellfleet. I do, however, believe that it is the little things; the consistent smiles, the outward support, the friendly gestures, that make John and Chris stand out head's above the rest. This is why I whole-heartedly believe that they are most deserving of the title "Shellfish Constables of the Year."

Many cheers and thanks to Chris and John,

Chelsea Winslow

Chelsea Winslow
Winslow
Winslow

Massachusetts Shellfish Officers Association Conrad Caia Secretary/Treasurer

Patos Wish

I am writing in support of Deputy Constables John Mankevetch and Chris Manulla of the Wellfleet Shellfish Department. Wellfleet has been a leader in the shellfish industry for over a century. With such a long history of shellfishing in town, brings diverse ideas and methods, as well as diverse personalities. This can make it challenging to be the authority figures that are in charge of keeping the industry prosperous and peaceful. I greatly appreciate John and Chris for their professionalism and dedication to keeping Wellfleet a leader in an ever changing industry (#1 in shellfish sales 2018). Chris and John have navigated the changing landscape of new regulations, species management, and emerging challenges including Vibrio p. and QPX.

Chris and John deserve the Deputy Shellfish Constables of the year award for their years of service and dedication to the town of Wellfeet, and the shellfisherman in it.

Thank You, Patrick Winslow Shellfish Farmer Massachusetts Shellfish Officers Association Conrad Caia Secretary / Treasurer 424 Route 28 West Yarmouth, MA 02673

Dear Mass. Shellfish Officers board members:

I support Wellfleet Shellfish Constable Nancy Civetta's nomination of Asst. Constable John Mankevetch and Deputy Constable Chris Manulla for your Deputy Constable of the Year award because of the outstanding job that they do, day in and day out. They have been very helpful with getting Nancy up to speed with all of the many tasks that are involved with becoming a shellfish warden, and there are many! They have stuck with the town through several wardens and have been able to bring all their knowledge forth with Nancy. They put in extra time and effort at crucial times of the year for cultching and planting and relays, and they pushed Nancy to understand the importance of propagation and planting seed and introducing shellfish to vital areas of the harbor, with great success I might add. They have been very vigilant on vibrio patrol with a wide spectrum of checking and making sure that everything is done right, consistently and on an even keel with fishermen and farmers. Through thick and thin over the years, they have demonstrated a solid commitment to the department and to the people they serve. I hope you will see fit to give them this award.

Sincerely,
willink Jeous P

William Young, Jr.

Wellfleet commercial fisherman and grant holder



Dennis Conninglane
1050 Based Brook Ideal Pd
Well Floot MA 02667
Te: Well Floot Asset Constables Mankovadde and Manully
Greetings-

I'm writing to whole heartedly support the wominetions of Johnny Markowelds and Christopher Markha for Assistant Constoller of the year. I am a communical shell-disherum, picking in the wild, and have numerous interactions, always prodess, and, helpful, Knowleby-Ile -

Deurs Cum de (172262)

8/13/19

to the massachusetter

A ssociation Shelf m

Constable "Johnny Clam" Mankeveten and We would like to nominate Assistant Deputy Constable Choice Manulla for " Deputy Constable of the Year"

They are born from our town of

wellflet and really add to the distinct floor of this fantastic Shellfish Industry and to our

Community. They are hand working, Know hastable and helpful to all. Sincoudy Plant Jacob Daeby

